1) The RJ45 (larger of the two) connector on the Conference Phone Power connector goes into the Conference Phone.
2) The RJ11 (smaller of the two) connector on the Conference Phone Power connector goes into the Data port on the Konex Konference.
3) The Konex Konference Power connector goes into the power port on the Konex Konference Adapter.
4) The Handset connector on the Konex Konference Adapter goes into the handset port on the user's phone.
5) The Handset connector on the user's phone goes into the handset port on the Konex Konference Adapter.
6) Make sure Level 4 is set on the Konex Konference Adapter.
7) When ready to dial simple pick up the handset on the user's phone and dial from the user's keypad. When the receiving party answers (don't hang up the user's handset cause this will end the call) and turn on the Conference phone to start the conference.